

## **THE TOP TEN REASONS WHY NEW SCHOOL EMPLOYEES GET IN TROUBLE**

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1. Appearance of inappropriate relationship with a student.
2. Behaviors related to abuse/addiction.
3. Forgetting that everything done on a computer leaves a track.
4. Inability to account for student/school district funds.
5. Refusing/failing to do what the principal asks/directs.
6. Allegations of physically abusing students.
7. Going to investigatory meetings with administrators without Association representation.
8. Believing that the right of free speech protects them while working in a public school.
9. Believing that the law protects academic freedom in K-12 public schools and the libraries in such schools.
10. Forgetting that if a school employee does not have a continuing contract, the school district can terminate his/her employment for almost any reason.